

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Thursday 8 February 2018
Time: 10.00 am
Venue: CMT Board Room, Ireland Room, County Hall

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP		
2 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests		
3 MINUTES For the minutes of the meeting held on 7th December 2017 to be agreed as an accurate record and signed by the Chairman.		3 - 6
4 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006		
5 CONFIDENTIAL MINUTES For the confidential minutes of the meeting held on 7th December 2017 to be agreed as an accurate record and signed by the Chairman.		7 - 10
6 INDEPENDENT REMUNERATION PANEL MEMBERS APPOINTMENT A verbal update will be provided by Mr S Bowles and Ms S Turnbull, Head of Democratic Services		
7 ANNUAL PAY REVIEW To consider the report and recommendations relating to the Annual Pay Review.		11 - 22
8 CONTRIBUTION BASED PAY SIMPLIFICATION		23 - 34

To consider the report and recommendations relating to the Contribution Based Pay Simplification.

9 DATE OF NEXT MEETING

The next meeting will be on the 22nd March 2018 at 10:45 in Room 2, 8th Floor.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Despina Archak on 01296 383051, email: darchak@buckscc.gov.uk

Members

Mr S Bowles
Mr T Butcher
Mr R Reed (VC)
Mr M Shaw

Mr M Tett (C)
Mr W Whyte
Mr S Lambert

Minutes

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

MINUTES OF THE MEETING OF THE SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE HELD ON THURSDAY 7 DECEMBER 2017 IN MEZZANINE ROOM 3, COUNTY HALL, AYLESBURY, COMMENCING AT 2.05 PM AND CONCLUDING AT 3.22 PM.

MEMBERS PRESENT

Mr M Tett (in the Chair)

Mr T Butcher, Mr R Reed and Mr M Shaw

IN ATTENDANCE

Ms D Clarke, Ms G Quinton, Ms S Ayton, Mr R Schmidt, Ms S Kershaw and Miss S Murphy-Brookman

1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP

Apologies were received from:

- Mr W Whyte
- Mr S Lambert

The Chairman was late to the meeting therefore the Committee agreed the Vice-Chairman would stand in so the meeting could proceed.

The Committee welcomed Ms D Clarke, Director of Human Resources, and Ms Sarah Murphy-Brookman, Interim Head of Resourcing and Reward, for whom it was the first meeting in their new role.

2 DECLARATIONS OF INTEREST

There were none.

3 MINUTES

The minutes of the meeting held on 2 November 2017 were agreed as an accurate record and signed by the Chairman.



4 EXCLUSION OF THE PUBLIC

RESOLVED: That the press and public be excluded for the following items which are exempt by virtue of paragraph 11 or Part 1 of the Schedule 12A of the Local Government Act 1972 because it contains information relating to an individual about consultation and negotiations on labour relations matters.

5 CONFIDENTIAL MINUTES

The minutes of the meeting held on 2 November 2017 were agreed as an accurate record and signed by the Chairman.

6 ANNUAL PAY REVIEW – BUCKS PAY (SCHOOLS)

The Committee received a report on the Annual Pay Review relating to Bucks Pay for schools staff.

RESOLVED

The Committee **CONSIDERED** the information provided in the report.

The Committee **AGREED** a proposal on which to consult Schools Support employees.

The Committee **DECLINED** to make a decision on the pay award for Range 1A, Corporate Services, pending the outcome of consultation

7 HOLIDAY PAY

The Committee received a report on Holiday Pay.

RESOLVED

The Committee **CONSIDERED** the information provided.

The Committee **ADVISED** officers that they would be in support of Option 3

8 EXECUTIVE RESOURCING

The Committee received a report on Executive Resourcing.

RESOLVED

The Committee **AUTHORISED** the salary of the Joint Director of Technology Services.

The Committee **AUTHORISED** the salary of the Service Director.

9 DATE OF NEXT MEETING

The next meeting will be held on 8 February 2018 at 10am.

CHAIRMAN

By virtue of paragraph(s) 3 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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